

Intern / Working Student Legal & Compliance (all genders)

We're Holidu – one of the fastest-growing travel tech companies worldwide on a mission to make the booking and hosting of homes free of doubt and full of joy. We help thousands of hosts manage more than 50k vacation rentals effortlessly, and guide over 100 million website users each year to find their perfect holiday home. Our team is made up of 650+ colleagues from 60+ nations, united by a passion for technology, a love for travel, and the drive to keep getting better. Together, we're shaping the future of the holiday rental industry – and we're just getting started! You want to achieve amazing milestones with us? Then pack your bag, hop on board and get ready for take off!

Your future team

Your reach will be the entire Holidu Group with currently 650+ employees, but your home will be with the Finance department, which consists of 30+ colleagues. We are passionate about working hard towards our goals, but we also know how to have fun and enjoy time together outside the office with our regular team events. A key sparring partner for you will be our Junior Legal Counsel, while working closely with our Head of Legal. At Holidu, Legal is all about teamwork: we support each other, share knowledge, and celebrate successes together.

As part of our team, you will gain hands-on insights into a broad range of legal topics – from compliance and data privacy to contract management and legal operations. You won't just watch from the sidelines: you'll actively contribute to real projects and see how legal topics impact a fast-growing international business. What makes us different? We truly care about development. You will be encouraged to ask questions, bring in your ideas, and grow your skills step by step. With us, you'll experience how Legal at Holidu is not only a safeguard, but also an enabler of success – and you'll have fun along the way.

This position is available as either a full-time internship (40 hours per week) or part-time as a Working Student (20 hours per week).

Your role in this journey

- Support our Legal & Compliance Department in legal operations and gain valuable hands-on experience in a fast-paced environment.
- Conduct contract management: review, classify and structure contracts.

Our adventure includes

- You will work closely with our Junior Legal Counsel and be mentored by our Head of Legal, as we strongly believe in teamwork and learning from each other.
- You will have an impact on the millions of people using our product every month.
- You will grow with responsibility

- Assist the legal department with drafting and revising contracts.
- Conduct sanction screenings and handle data protection issues.
- Work on national and international projects.
- You will be reporting to the Head of Legal.

Your backpack is filled with

- You are a business-law/law student or *Referendar*.
- Strong commercial background and business acumen.
- In addition to an independent, proactive and very conscientious way of working, you are highly structured.
- Excellent English and German language skills.
- You feel very comfortable using Word, PowerPoint and Excel.
- High work precision and attention to detail.
- Team spirit, motivation, and self-responsibility.

from day 1 and through regular feedback.

- You will connect and have fun with diverse yet like-minded people at work, regular events and weekly office days with your team.
- Get in shape at the premium gym in our office building for a discounted rate.
- Get a sneak peek at the adventure that awaits you on Instagram [@lifeatholidu](https://www.instagram.com/lifeatholidu).

Want to travel with us?

Apply online on our [career page](#)! Your first travel contact will be Max from HR.

We champion diversity in every aspect of life. We encourage applications from all genders, corners of the world and individual backgrounds. Please feel welcome to submit your application without a photo and details on your gender, date of birth, marital status and nationality. If you have a disability or special need that requires accommodation, please let us know.

Location

Munich