

Working Student Legal & Contract Management

([see web version of job description](#))

In this position, you will contribute to our startup's legal operations while directly collaborating with management. This provides an opportunity to gain hands-on experience in an international B2B tech startup and shape the legal foundation of our company.

You will be responsible for legal tasks and projects that define the relationships with our customers, suppliers and partners. A key aspect of your role involves direct engagement with our enterprise clients and their legal representatives to negotiate terms, identify contractual risks and find solutions for risk mitigation. You will also review and update contractual documents like our terms and conditions, privacy policy or data processing agreements to comply with changes in law. On top of that, you will build workflows and implement tools that allow us to scale our legal operations as our customer base grows.

As we are an international company with customers in 50+ countries, you will work with a diverse set of people in various jurisdictions and communicate predominantly in English.

For this position, you can work with us on-site in our Munich office or remotely from any location in Germany. If you are planning a career at the intersection of law and technology this position is the ideal starting point.

About us

Condens is a Munich based startup building one of the [most popular Software as a Service tools for UX research](#). Hundreds of companies around the world - including enterprises like Zeiss, Celonis and Bank of Montreal - use Condens to get a better understanding of their users. Not the typical startup, Condens is a bootstrapped company (100% owned by the founders) that operates profitably so we have full control over where we go. Learn more on our [about us](#) page.

In this role you will

- create, review and negotiate terms with our enterprise customers
- optimize the contract review process by introducing tools and processes
- regularly update our terms, DPA, privacy policy and other legal documents based on changing legislation and customer requirements
- conduct research on specific legal topics and present recommendations to the management team

The role is perfect for you if you

- are currently enrolled as a student of law or a related field in a German university
- show interest in business and technology law and ideally have previous experience
- are a strong communicator in both German and English
- work independently and in a structured manner
- deliver solution-oriented results with little supervision
- are available to work between 10-12 hours per week

What we offer

- Practical work experience and insights into the legal operations of an international B2B technology startup
- Transparent leadership and collaboration culture that lets you see the inner workings of a growing startup so you can learn beyond your role
- Your work will directly impact the contractual relationships with our customers and forms an important contribution to our business processes
- Beautiful office in the heart of Maxvorstadt (if you are based in Munich)
- Flexible work hours and the possibility to work remotely
- Salary: 20€/hour with the possibility for a raise

People from all backgrounds are explicitly encouraged to apply.